

## **DRUG FREE WORKPLACE**

It is the policy of Northwest Iowa Community College to comply with the Drug-Free Schools and Communities Act Amendments of 1989, Public Law 101-226, and to provide students and staff with information to prevent the use of illicit drugs, the abuse of alcohol on campus, and to provide a drug-free work place for student and staff. If an employee is identified as having a chemical dependency problem or voluntarily notifies his/her supervisor of such a problem, that individual will be referred to the college's employee assistance program, to a chemical dependency unit, or assisted in contacting an agency of the individual's choosing. College counselors do not counsel employees other than helping them select the proper agency for treatment.