



Northwest Iowa  
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## **NEWS RELEASE**

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### **Northwest Iowa Community College Named a 2014 Great College to Work For® by The Chronicle of Higher Education**

Northwest Iowa Community College (NCC) is one of the best colleges in the nation to work for, according to a new survey by The Chronicle of Higher Education for the 3<sup>rd</sup> year in a row.

In all, only 92 of the 278 institutions achieved “Great College to Work For®” recognition for specific best practices and policies, including 71 four-year institutions, and only 21 two-year institutions.

NCC won honors in the Compensation and Benefits category this year.

“This is a very satisfying affirmation of NCC, but our real goal is not recognition – it’s being a community that values the needs and contributions of every individual. In that sense everyone at NCC helps to make this a great place to work,” said NCC President Alethea Stubbe, PhD.

The Chronicle is the nation’s most important source of news about colleges and universities. “The institutions that the Great Colleges program recognizes provide innovative educational experiences – while also offering their employees outstanding workplace experiences – and we are eager to help readers learn more about them,” said Liz McMillen, The Chronicle’s editor.

The survey results are based on a two-part assessment process: an institutional audit that captured demographics and workplace policies from each institution, and a survey administered to faculty, administrators, and professional support staff. The primary factor in deciding whether an institution received recognition was the employee feedback.

Great Colleges to Work For® is one of the largest and most respected workplace-recognition programs in the country. For more information and to view all the results of the survey, visit The Chronicle’s website at <http://chronicle.com/AcademicWorkplace2013>.