



Northwest Iowa  
Community College

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## **NEWS RELEASE**

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### **Interstates Companies and Northwest Iowa Community College**

By: Scott Peterson, Chief Financial Officer; Interstates Companies

Interstates and NCC have enjoyed a strong working relationship for several decades. NCC has been instrumental to our success, and we support their mission. NCC and Interstates have an ideal win-win relationship. We provide career opportunities to a wide variety of their graduates and they help develop high performing people who can join our team.

At Interstates, we have had great success hiring interns and graduates from NCC's Drafting, Electrical, Instrumentation & Controls, Business, Computers and Administrative Secretarial programs. One fourth of our employees have attended NCC. The college does an excellent job of preparing students for success in their careers. Four examples of how students and the businesses they join benefit from NCC's mission are:

1. Students receive a strong technical education that will add value to their new employers. NCC works closely with businesses regarding their curriculum to ensure they are aligned with the current trends in the industries they serve.
2. NCC has a great internship program. Students apply the technical skills they are learning to real job situations. Students and the organizations they serve can evaluate each other to determine if a permanent position could be a good fit.
3. NCC encourages their instructors to build relationships with the businesses who employ their students. These relationships yield a variety of benefits for the college, the instructors and the businesses they serve. Recently, Tim Floen, Instrumentation & Controls Instructor at NCC spent a summer interning with Interstates. This authentic industry experience helps Tim better prepare his students for careers in their chosen field.
4. NCC administers and helps Interstates receive the State of Iowa 260 training funds that help us continue to develop our current employees.

NCC continues to be successful because they are advocates for their students. They understand what the marketplace wants from their students and work hard to provide an ideal blend of technical skills and an ability to continue learning. They hold their students to high standards that gives employers confidence that the students they hire will be successful.