

## **Nondiscrimination in Education**

It is the policy of Northwest Iowa Community College not to discriminate on the basis of race, color, national origin, sex, disability, age, sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by federal and state civil rights statutes and all other applicable federal and state laws, regulations and orders. The Board of Trustees shall monitor progress on this policy through the President's appointed Affirmative Action/Equity Coordinator(s).

If you have any questions or complaints related to compliance with this policy, please contact one of the Equity Coordinators, Brandi Hansen, Northwest Iowa Community College, [603 West Park Street, Sheldon, Iowa](#), room D403b, phone number 712-324-5061, extension 113, fax 712-324-4136, email [bhansen@nwicc.edu](mailto:bhansen@nwicc.edu); or Beth Frankenstein; room A101D, phone number 712-324-5061, extension 242, fax 712-324-4136, email [bfrankenstein@nwicc.edu](mailto:bfrankenstein@nwicc.edu); or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, [500 W. Madison, Suite 1475, Chicago, IL 60661](#), phone number 312-730-1560, fax 312-730-1576.

\*Updated 6-13-2018