

**NORTHWEST IOWA COMMUNITY COLLEGE
SHELDON, IOWA**

JOB DESCRIPTION

TITLE: Heavy Equipment Instructor

DIVISION: Applied Technology & Workforce

SUPERVISOR: Dean of Applied Technology

BASIC FUNCTION: Full-time, nine month position with potential for supplemental summer term contract. This position includes classroom and laboratory instruction as it relates to all courses/topics taught within the Heavy Equipment program as listed in the college catalog.

QUALIFICATIONS:

Required – Post-secondary diploma or AAS degree in Heavy Equipment or related field, or three years of recent experience as a heavy equipment operator, or heavy equipment instructor, or combination of both.
Currently hold or have the ability to obtain Class A CDL with one year of employment.
Basic computer skills

Preferred – Additional work experience as diesel technician a plus.
CDL training experience.
Underground utility and/or GPS experience.
Surveying experience.
Bachelor's degree.
Previous teaching experience.
Bilingual in English and Spanish languages.

Copies of all academic transcripts are required. Unofficial copies are acceptable at the time of application. Upon receipt of a conditional offer of employment, a complete set of original transcripts will be required.

DESIRED QUALITIES AND CHARACTERISTICS:

1. Excellent organizational, communication, and leadership skills.
2. Ability to work in a team environment.
3. Knowledge of and skilled in service procedures and equipment operation related to heavy equipment.

DUTIES/RESPONSIBILITIES:

1. Conduct effective instruction in all assigned areas, using approved course outlines.
2. Develop, revise, and maintain current program curriculum for assigned courses.
3. Notify the Academic Dean, Executive Dean of Student & Academic Services, designee, or individual in charge as early as possible of inability to meet a class.
4. Assess student progress and maintain accurate online grade computations. Submit grade reports to Student Services according to designated timelines.
5. Generate and coordinate work projects for the Heavy Equipment program each semester.
6. Attend all faculty and division meetings and serve on college committees as appropriate.
7. Schedule and meet with program advisory committee a minimum of once per year.
8. Recommends additional media center instructional materials.
9. Assist in the budgeting process by identifying instructional materials and equipment.
10. Counsel, advise, and/or refer students as appropriate.
11. Maintain evidence of competency achievement (knowledge and application of knowledge) and demonstrate continuous professional development as outlined in the Quality Faculty Plan.

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DUTIES/RESPONSIBILITIES (CONT):**

12. Assist in promotion and recruitment of the instructor's respective program(s).
13. Submit requisitions for needed supplies to immediate supervisor.
14. Serve as a resource person for students and graduates regarding job opportunities.
15. Enforce all Northwest Iowa Community College student policies.
16. Participate in professional development activities.
17. Provide students written course expectations, including course objectives, attendance policy, methods of evaluation, and grading practices.
18. Conducts business or industry training as needed.

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GENERAL PHYSICAL ACTIVITIES AND ENVIRONMENTAL CONDITIONS:

PHYSICAL ACTIVITY

N = Not Applicable O = Occasional (10-33%) C = Constant (67-100%)
S = Seldom (1-9%) F = Frequent (34-66%)

- O Stooping: Bending body downward and forward by bending spine at the waist.
- O Kneeling: Bending legs at knee to come to a rest on knee and hands.
- O Crouching: Bending body downward and forward by bending leg and spine.
- S Crawling: Moving about on hands and knees or hands and feet.
- F Reaching: Extending hand(s) and arm(s) in any direction.
- C Standing: Particularly for sustained periods of time.
- O Sitting: Particularly for sustained periods of time.
- C Walking: Moving about on foot to accomplish task, particularly for longer distances.
- O Pushing: Using upper extremities to press against something with steady force in order to thrust forward, downward, or outward.
- O Pulling: Using upper extremities to exert force in order to draw, drag, haul, or tug objects in a sustained motion.
- S Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position to position. (40 lb. boxes)
- F Grasping: Applying pressure to an object with the fingers and palm.
- C Talking: Expressing or exchanging ideas by means of the spoken word either on the telephone or in person.
- C Hearing: Perceiving the nature of sounds.
- S Climbing: Ascending or descending ladders, stairs, scaffolding, ramps, poles, etc.
- S Balancing: Maintaining body equilibrium to prevent falling when walking, standing, or crouching on narrow, slippery, or erratically moving surfaces, such as roofs, catwalks, etc.
- O Repetitive Motion: Substantial movements (motions) of the wrists, hands, and/or fingers.
- C Visual Acuity: View computer and/or close visual work less than 18" of distance.
- S Travel: By means of transportation to on- and off-campus facilities, agencies, businesses, etc. (Both own transportation is needed or NCC provides transportation.)

ENVIRONMENTAL CONDITIONS

Subject to:

- Hazards such as moving mechanical parts and electrical current.
- Exposure to hazardous chemicals.
- Atmospheric conditions that may affect the respiratory system or the skin – fumes, odors, dusts, mists, gases, or poor ventilation.
- Oils – air and/or skin exposure to oils and cutting fluids.

The statements contained herein reflect general details as necessary to describe the essential job duties/responsibilities and performance expectations of the job, which should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned.

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WAGE/SALARY RANGE: \$49,000.00 - \$52,000.00 annual nine-month salary with potential for summer term supplemental contract. Annual salary based on experience and education.

APPLICATION CLOSING DATE: As soon as filled.

ANTICIPATED EMPLOYMENT DATE: As soon as filled.

APPLICATION PROCESS: If submitting by mail, allow sufficient time so that it is received by the closing date. Application screening and interviewing will not be done until after the closing date unless noted otherwise.

A Northwest Iowa Community College application form must be completed and submitted by the specified time. A resume may be included, but will not take the place of a fully completed application form. **Do not** state "See Resume" in place of completing the respective information requested on the application form. Please remember to sign your application. **When indicated, copies of all academic transcripts must be included.**

SELECTION PROCESS: Applications will be reviewed by the appointed selection committee. Only applicants with completed materials will be considered. Appointments will be scheduled with those applicants selected for interviewing. Interview travel costs are at the applicant's expense unless stated otherwise. All applicants will be notified in writing once the position is filled.

FOR INFORMATION CONTACT: Human Resources Office, Northwest Iowa Community College, 603 West Park Street, Sheldon, Iowa 51201; 712-324-5061, ext. 113, or 1-800-352-4907

Nondiscrimination in Education

It is the policy of Northwest Iowa Community College not to discriminate on the basis of race, color, national origin, sex, disability, age, sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by federal and state civil rights statutes and all other applicable federal and state laws, regulations and orders. The Board of Trustees shall monitor progress on this policy through the President's appointed Affirmative Action/Equity Coordinator(s).

If you have any questions or complaints related to compliance with this policy, please contact one of the Equity Coordinators at Northwest Iowa Community College, 603 West Park Street, Sheldon, Iowa, room D403b or room A101D, email equity@nwicc.edu, phone number 712-324-5061, extension 113 or extension 137, fax 712-324-4136; or the Director of the Office for Civil Rights, U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn Street, 37th Floor, Chicago, IL 60604-7204, Telephone: (312) 730-1560, Fax: (312) 730-1576, TDD: (800) 877-8339, Email: OCR.Chicago@ed.gov.