Northwest Iowa Community College believes that disability is a naturally occurring aspect of humanity’s diversity and is an integral part of society and the college. Northwest Iowa Community College believes in working collaboratively with students, faculty, and staff to provide accessible and equal opportunities for all students. Students with disabilities are encouraged to connect with the Student Accessibility Services Office to begin the individualized process of determining reasonable accommodations. For further information, contact the Student Accessibility Services Coordinator, Renee Franklin, at 712-324-5061 ext. 116 or disabilityserv@nwicc.edu. Any student who believes he/she may have been unlawfully denied accommodations may report a violation to the college pursuant to the Discriminatory Harassment and Accommodations Complaint Procedures policy. The College prohibits retaliation for requesting or using disability accommodations and NCC will impose consequences up to and including termination of employment of any instructor/professor who engages in retaliation. Forms and additional information are available through our website at https://nwicc.edu/academic-support/accommodations-disability/.